Annual Survey for Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

for MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

2. To what degree do you believe the program's demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

Inclusive and Diverse Learning Environment for PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

5. To what degree do you believe the program's demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- o Not well
- o Adequately well
- o Very well
- o Exceptionally well

Fiscal and Physical Resources

7. Are the classroom facilities sufficient for your teaching success?

- o Yes
- o No
- o Unable to evaluate

8. Are the computer facilities sufficient for your teaching success?

- o Yes
- o No
- o Unable to evaluate
- 9. Are the fiscal resources sufficient for your teaching endeavors?
 - o Yes
 - o No
 - o Unable to evaluate

Technological resources

10. Are the technological resources such as Populi sufficient for assist in your teaching endeavors?

- o Yes
- o No
- o Unable to evaluate

11. Are the technological resources in the university sufficient to assist in your teaching endeavors?

- o Yes
- o No
- o Unable to evaluate

Instructional and Clinical Resources

12. Does the program have sufficient staff to assist in your teaching endeavors?

- o Yes
- o No
- o Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

- o Yes
- o No
- o Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?

- o Yes
- o No
- o Unable to evaluate

15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?

- o Yes
- o No
- o Unable to evaluate

16. Are the library resources sufficient for your endeavors as supervisor?

- o Yes
- o No
- o Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?

- o Yes
- o No
- o Unable to evaluate

18. Do you think that the academic advising is sufficient for student success?

- o Yes
- o No
- o Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

- o Yes
- o No
- o Unable to evaluate

20. Please offer feedback regarding the **Curriculum.**

A) Academic Courses:

- MA Program

- Ph.D. Program

B) Clinical Components:

- MA Program

- Ph.D. Program

<u>C) Ph.D. Program: Advanced Practical Experience</u> Component:

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidence-based application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.

Unable to evaluate Ineffective Effective Exceptionally effective

Level of effective leadership as the Ph.D. Program Director. Unable to evaluate Ineffective Effective Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

Unable to evaluate Ineffective Effective Exceptionally effective Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

Unable to evaluate Ineffective Effective Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program) Unable to evaluate

Ineffective Effective Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program) Unable to evaluate Ineffective Effective

Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate Ineffective Effective Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

Unable to evaluate Ineffective Effective Exceptionally effective

Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

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- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

7. Are the clinic facilities sufficient for your supervisory success?
 Yes No
O Unable to evaluate
8. Are the computer facilities sufficient for your supervisory success?
O Yes

Unable to evaluate

9. Are the fiscal resources sufficient for your supervisory success?	
O Yes	
O No	
O Unable to evaluate	

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?
O Yes
O No
O Unable to evaluate
11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
O Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?
O Yes
O No
O Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?
O Yes
O No
O Unable to evaluate
14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
O Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
O Yes
O No
O Unable to evaluate

16. Are the library resources sufficient for your endeavors as supervisor?
O Yes
O No
O Unable to evaluate
Academic Resources and Student Support Services
17. Do you think there are sufficient student support services for the students?
Yes

- 🔵 No
- Unable to evaluate

18. Do you think that the academic advising is sufficient for student success?

\bigcirc	Yes

O No

O Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

) Yes

🔵 No

Unable to evaluate

20. Please offer feedback regarding the $\ensuremath{\textbf{Curriculum}}$.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

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Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.
O Unable to evaluate

- Effective
- Exceptionally effective

Level of effective leadership as the Ph.D. Program Director.

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

O Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

This form was created inside of Daybreak University.

Google Forms

Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

YesNo

Unable to evaluate

8. Are the computer facilities sufficient for your supervisory success?	
O Yes	
O No	
Unable to evaluate	
9. Are the fiscal resources sufficient for your supervisory success?	

• Yes		
O No		
O Unable to evaluate		

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

• Yes	
O No	
O Unable to evaluate	

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

🔿 No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

- YesNo
- Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
• Yes
O No
O Unable to evaluate
16. Are the library resources sufficient for your endeavors as supervisor?
Yes
O No
O Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?
• Yes
O No
O Unable to evaluate

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes			
O No			
O Unable to evaluate			

20. Please offer feedback regarding the **Curriculum**.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

Wonderful curriculum

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

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Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

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SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

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Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

I have really enjoyed teaching focusing on a systematic approach to supervision. The student objectives are demonstrated through their presentations and discussion in supervision

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective	leadership	as the MA	Program	Director.
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Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective leadership as the Ph.D. Program Director.

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

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- Ineffective
- Effective
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Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

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- Ineffective
- Effective
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Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
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Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
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- Effective

Exceptionally effective

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
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- Very well
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2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

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3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
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- Very well
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Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
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5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

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6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

YesNo

Unable to evaluate

8. Are the computer facilities sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
9. Are the fiscal resources sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

• Yes		
O No		
O Unable to evaluate		

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

) No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

YesNo

Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
• Yes
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O Unable to evaluate
16. Are the library resources sufficient for your endeavors as supervisor?
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O No
O Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?
• Yes
O No
O Unable to evaluate

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes		
O No		
O Unable to evaluate		

20. Please offer feedback regarding the Curriculum.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

All information and resources relate to core epistemological basis of systemic therapy... excellent curriculum which matches clinical needs ..

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

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Ph.D. Program

PROGRAM MISSION

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STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

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SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Excellent congruent professional framework..

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.
O Unable to evaluate
O Effective
Exceptionally effective
Level of effective leadership as the Ph.D. Program Director.
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O Effective
Exceptionally effective

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- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

This form was created inside of Daybreak University.

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

Not well

Adequately well

Very well

Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

YesNo

Unable to evaluate

8. Are the computer facilities sufficient for your supervisory success?	
O Yes	
O No	
Unable to evaluate	
9. Are the fiscal resources sufficient for your supervisory success?	

• Yes		
O No		
O Unable to evaluate		

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

YesNo

O Unable to evaluate

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

) No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

YesNo

Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
Yes
O No

16. Are the library resources sufficient for your endeavors as supervisor?
• Yes
O No
O Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?
• Yes
O No
O Unable to evaluate
18. Do you think that the academic advising is sufficient for student success?

\bigcirc	Yes	
\bigcirc	No	

O Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

0) Yes	
С) No	
С) Unable to evaluate	

20. Please offer feedback regarding the Curriculum.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

I believe that the curriculum covers core competencies well but is still under development so it is hard for me to determine its effectiveness yet.

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Seem to align well with COAMFTE standards!

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.
O Unable to evaluate
O Ineffective
• Effective
Exceptionally effective
Level of effective leadership as the Ph.D. Program Director.
Level of effective leadership as the Ph.D. Program Director.
O Unable to evaluate
 Unable to evaluate Ineffective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
 - Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

This form was created inside of Daybreak University.

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

-) Yes
- 🔵 No

Unable to evaluate

8. Are the computer facilities sufficient for your supervisory success?
O Yes
 No Unable to evaluate

9	. Are the fiscal resources sufficient for your supervisory success?
\langle	Yes
\langle) No
(Unable to evaluate

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

igodol	Yes
\bigcirc	No

O Unable to evaluate

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

- Yes
 -) No
- Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

- O Yes
- O No
- O Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
O Yes
O No
Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
Yes

O No

O Unable to evaluate

16. Are the library resources sufficient for your endeavors as supervisor?
O Yes
O No
Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?				
O Yes				
O No				
Unable to evaluate				

18. Do you think that the academic advising is sufficient for student success?
O Yes
O No
O Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

O Yes		
O No		
O Unable to evaluate		

20. Please offer feedback regarding the Curriculum.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

C) Ph.D. Program: Advanced Practical Experience Component:

I am only aware of my own course in Supervision and I am fully accepting the kind of depth work we are able to do with the supervisees in the group. The rich, open environment for sharing and discussing client interventions and approaches has been meaningful and motivation-filled. It provides an opportunity for new thoughts and feelings and creates better, more aware therapists.

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

The clarity of the mission, goals and student learning outcomes provides a rich experiential foundation for the growth of therapists who are fully aware of all the dynamics at play when they work with their clients and enable them to demonstrate their competence and capacity for truth and compassion.

Program	Director	Effectiven	ess
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22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership	as the MA Program Director.
-------------------------------	-----------------------------

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective leadership as the Ph.D. Program Director.

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

This form was created inside of Daybreak University.

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

-) Yes
- 🔿 No

8. Are the computer facilities sufficient for your supervisory success?	
O Yes	
O No	
Unable to evaluate	
9. Are the fiscal resources sufficient for your supervisory success?	

• Yes	
O No	
O Unable to evaluate	

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

٢	Yes	
\bigcirc	No	

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

) No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

YesNo

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
O Yes
O No

16. Are the library resources sufficient for your endeavors as supervisor?	
• Yes	
O No	
O Unable to evaluate	

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?
Yes
O No
O Unable to evaluate

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes			
O No			
O Unable to evaluate			

20. Please offer feedback regarding the **Curriculum.**

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

All goals and outcomes are rigorous and supportive of program objectives

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.
O Unable to evaluate
O Effective
Exceptionally effective
Level of effective leadership as the Ph.D. Program Director.
O Unable to evaluate
O Effective
Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

This form was created inside of Daybreak University.

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

-) Yes
- 🔵 No

8. Are the computer facilities sufficient for your supervisory success?	
O Yes	
O No	
Unable to evaluate	
9. Are the fiscal resources sufficient for your supervisory success?	

• Yes		
O No		
O Unable to evaluate		

Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

• Yes
O No
O Unable to evaluate

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

) No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

- YesNo
- Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
O Yes
O No

O Unable to evaluate	
----------------------	--

16. Are the library resources sufficient for your endeavors as supervisor?		
• Yes		
O No		
O Unable to evaluate		

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?
Yes
O No
O Unable to evaluate

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes			
O No			
O Unable to evaluate			

20. Please offer feedback regarding the $\ensuremath{\textbf{Curriculum}}$.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

Curriculum is rigorous and congruent with systemic epistemology of family therapy

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Mission and goals are congruent to supporting student outcomes

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.
O Unable to evaluate
O Effective
Exceptionally effective
Level of effective leadership as the Ph.D. Program Director.
O Unable to evaluate
Effective
Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective
 - Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

YesNo

8. Are the computer facilities sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
9. Are the fiscal resources sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

• Yes				
O No				
O Unable to	evaluate			

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

- 🔵 Yes
-) No
- Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

- YesNo
- Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
• Yes
O No
O Unable to evaluate
16. Are the library resources sufficient for your endeavors as supervisor?
• Yes
O No

Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?	
Yes	
O No	
O Unable to evaluate	

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes			
O No			
O Unable to evalua	ate		

20. Please offer feedback regarding the **Curriculum.**

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

Program Goal #1 (Knowledge): Program will train students who demonstrate a foundational knowledge of marriage and family therapy theories, models, and interventions.

Program Goal #2 (Practice): Program will train students who demonstrate a foundational competence to practice marriage and family therapy.

Program Goal #3 (Diversity): The program will train students to practice MFT from a self-reflective and cultural competence foundation with a variety of diverse clients.

Program Goal #4 (Ethics): The program will train students who demonstrate competencies related to legal and professional ethics, standards of practice, and personal awareness in their clinical work. Program Goal

Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

SLO #2 (Practice): Students will demonstrate competence in systemic/relational assessment, treatment planning, interventions, transfer, and termination.

SLO #3 (Diversity): Students will demonstrate human diversity and practice culturally-sensitive analysis and critical self-awareness when working with a diversity of individuals, couples, and families.

SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

Program Goal #1 (Knowledge): The program will train students who demonstrate advanced and comprehensive knowledge of systems concepts and MFT theories and techniques.

Program Goal #2 (Practice): The program will train students who demonstrate an ability to conceptualize systemic thinking as applied in supervision, mentoring, and the isomorphic dynamics among different levels of the training system.

Program Goal #3 (Diversity): The program will train students who demonstrate awareness and competence in culturally sensitive clinical work, supervision, teaching, and research.

Program Goal #4 (Ethics): The program will train students who demonstrate applied knowledge of MFT legal and ethical guidelines and professional standards.

Program Goal #5 (Research): The program will train students who demonstrate the ability to design, conduct, analyze, and identify clinical implications of systemic and relational research.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate competence in advanced MFT models and techniques.

SLO #2 (Practice): Students will demonstrate the ability to integrate systems concepts and MFT theories in their clinical work, supervision, teaching, and research.

SLO #3 (Diversity): Students will demonstrate understanding of contextual factors and respect for diversity and inclusion in their clinical work, supervision, teaching, and research.

SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

Curriculum is congruent to student outcomes

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective leadership as the MA Program Director.		
O Unable to evaluate		
O Effective		
Exceptionally effective		
Level of effective leadership as the Ph.D. Program Director.		
O Unable to evaluate		
O Ineffective		
 Ineffective Effective 		

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (MA Program)

) Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

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- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (MA Program)

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- Ineffective
- Effective
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Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

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- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

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Annual Survey for Program Clinical Supervisors

Daybreak University

Fall 2022

Program Clinical Supervisors

Environmental Supports

Inclusive and Diverse Learning Environment

MA Program

1. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

2. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

3. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
- Exceptionally well

Environmental Supports

Inclusive and Diverse Learning Environment

PhD Program

4. How well do you believe the program promotes an inclusive and diverse learning environment?

- Not well
- Adequately well
- Very well
- Exceptionally well

5. To what degree do you believe the program demonstrates sensitivity to the needs of diverse, marginalized, and or underserved communities?

- Not well
- Adequately well
- Very well
- Exceptionally well

6. How well do you believe the program promotes an open, safe, and respectful exchange of diverse views and opinions?

- Not well
- Adequately well
- Very well
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Fiscal and Physical resources

7. Are the clinic facilities sufficient for your supervisory success?

YesNo

) Unable to evaluate

8. Are the computer facilities sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
9. Are the fiscal resources sufficient for your supervisory success?
• Yes
O No
O Unable to evaluate
Technological resources

10. Are the technological resources sufficient to assist in your supervisory endeavors?

۲	Yes
\bigcirc	No
\bigcirc	Unable to evaluate

11. Are the technological resources in the university sufficient to assist in your supervisory endeavors?
• Yes
O No
O Unable to evaluate
Instructional and Clinical Resources
12.Does the program have sufficient staff to assist in your supervisory endeavors?

🔿 No

• Yes

Unable to evaluate

13. Do you believe there are sufficient faculty for the students to experience academic success?

YesNo

O Unable to evaluate

14. Do you believe there are sufficient Program Clinical Supervisors for the students to experience clinical growth?
• Yes
O No
O Unable to evaluate
15. Do you think the resources with the on-site clinic are sufficient for students to experience clinical growth?
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16. Are the library resources sufficient for your endeavors as supervisor?
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Unable to evaluate

Academic Resources and Student Support Services

17. Do you think there are sufficient student support services for the students?	
• Yes	
O No	
O Unable to evaluate	

\bigcirc	Yes
0	No
0	Unable to evaluate

19. Do you comply with the institutional policies and procedures concerning the use or technology, including policies on disaster planning?

• Yes		
O No		
O Unable to evaluate		

20. Please offer feedback regarding the Curriculum.

A) Academic Courses:

MA Program

Ph.D. Program

B) Clinical Components:

MA Program

Ph.D. Program

<u>C) Ph.D. Program</u>: Advanced Practical Experience Component:

I like how they are well researched and tested curriculum, and content is inclusive for all learners and culturally responsive. They are also student centered-based, more inclusive regardless of students' conditions, differentiated, and culturally responsive.

21. Please offer feedback regarding the **Program's Mission, Program Goals, and Student** Learning Outcomes. MA Program

PROGRAM MISSION

The mission of Marriage and Family Therapy MA Program at Daybreak University is to prepare students to be culturally competent, ethical, evidence-based, self-observing, and systemic marriage and family therapists

PROGRAM GOALS

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Program Goal #5 (Research): The program will train family therapists who can consume and contribute to research in the field of marriage and family therapy.

STUDENT LEARNING OUTCOMES

SLO #1 (Knowledge): Students will demonstrate comprehensive knowledge of systems theory concepts and MFT models and techniques.

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SLO #4 (Ethics): Students will demonstrate ethical decision-making, case management, professionalism, and self-awareness in clinical practice.

SLO #5 (Research): Students will be able to read and critically evaluate research for evidencebased application in the practice of marriage and family therapy.

Ph.D. Program

PROGRAM MISSION

The mission of the Marriage and Family Therapy PhD program at Daybreak University is to develop scientist-practitioners in the field of couple, marriage, and family therapy. The doctoral program provides academic and clinical training for the purpose of developing scholars with the competence in systemic clinical work, supervision, teaching, and research.

PROGRAM GOALS

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STUDENT LEARNING OUTCOMES

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SLO #4 (Ethics): Students will demonstrate competence in ethical and professional clinical work, supervision, teaching, and research.

SLO #5 (Research): Students will conduct systemic and relational research that has clinical implications for marriage and family therapy.

In my opinion, the mission, goals and SLO are well aligned, and I don't have any additional opinion or comments at this point.

Program Director Effectiveness

22. Please rate Program Director on the level of effectiveness in his/her role as MA and Ph.D. Program Director:

Level of effective le	eadership as the	MA Program	Director.
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Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective leadership as the Ph.D. Program Director.

- Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

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- Effective
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Level of effective oversight of the outcome-based education framework, assessment activities, and curriculum. (PhD program)

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- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the clinical training program facilities, and services. (PhD Program)

-) Unable to evaluate
- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (MA Program)

Unable to evaluate

- Ineffective
- Effective
- Exceptionally effective

Level of effective oversight of the maintenance and enhancement of the program's quality. (PhD Program)

- Unable to evaluate
- Ineffective
- Effective

Exceptionally effective

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